

SUPREME COURT OF THE VIRGIN ISLANDS



October 9, 2014

NOTICE

The Supreme Court of the Virgin Islands is proud to celebrate the achievements of our employees in critical areas that are essential to our core function. The growing wealth of expertise attained by our employees is indicative of the talent and personal commitment they have to the administration of justice for all persons.

Certified Public Manager (CPM)

Elsie-Mae King, Director of Bar Admissions, a twenty-three year employee of the judiciary, successfully completed the Certified Public Manager program, and earned her certification from the National Certified Public Manager® (CPM) Consortium. This opportunity was provided through the Division of Personnel, in partnership with the University of the Virgin Islands' Institute for Leadership and Organizational Effectiveness. The accredited twelve month course included 300 hours of instructional work that covered seven competency areas: Personal and Organizational Integrity, Managing Work, Leading People, Developing Self, Systemic Integration, Public Service Focus and Change Leadership.

To achieve the CPM certification, in addition to the educational components of the course, students were required to complete an Individual Applied Project and Supervisory Written Project, and participate in a Group Project. Each project involved practical applications of the knowledge attained during the course of the program and was assessed by subject matter experts.

Congratulations to Ms. King on being a part of the graduating collegiate group of the CPM, the first of its kind in any U.S. Territory.

Certified Court Managers (CCM)

The National Center for State Courts' Institute for Court Management has awarded the following individuals with their Certified Court Manager (CCM) designation:

- Regina deChabert Petersen, Acting Administrative Director;
- Attorney Veronica J. Handy, Clerk of the Court,
- Natalie Thomas-Pickering, Procurement Manager, and
- Koya S. Ottley, Director of Human Resources

These employees now join our other Certified Court Managers:

- Kevin A. Williams Sr., Deputy Administrative Director of Technology Services
- Elsie-Mae King, Director of Bar Admissions
- Lawrence A. Walcott Jr., Chief Marshal
- Keisha Rogers, Accounting Clerk II

Through successful participation in this year and a half certification program offered by the National Center for State Courts, our leaders are better equipped with the knowledge and skills necessary to advance the Court into the future.

The National Association for Court Management's six Core Competencies are designed to ensure that court employees are uniquely prepared for the challenges of modern courts. The Purposes and Responsibilities of Courts, grounds employees on the history and function of courts; Fundamental Issues of Caseflow Management, details the basic objectives of courts; Managing Courts Financial Resources, establishes the techniques for effectively administering limited financial resources; Managing Human Resources; specifies the steps to acquire and maintain a productive workforce; Court Performance Standards - CourtTools, provides a framework to set and achieve goals; and Managing Technology Projects and Technology Resources, uses technology to streamline processes and procedures, increase efficiency, and reduce costs.

We are thrilled to share in the success of our employees who continually aspire to enhance their management and leadership capabilities. These accomplishments translate into more efficient services to our customers, higher productivity, and innovative ideas. Their achievements demonstrate a continued commitment to the Court's vision to be a model of judicial excellence.

We are extremely proud, and we congratulate all of our employees on their accomplishments.

For more information, contact:

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